

**Family Christian Centre
Fort McMurray, Alberta, Canada**

INVITATION TO ENGAGE: ASSOCIATE PASTOR

Family Christian Centre (FCC) is a vibrant and growing congregation of 1,800 attendees. Guided by Jesus Christ's teachings and love, we aim to introduce the Kingdom of God to a needy world.

As part of our ongoing mission to expand God's Kingdom, we invite highly qualified and experienced candidates to engage with us in a dynamic, two-year process to discern the calling to serve as **Associate Pastor** at FCC.

About the Role

The Associate Pastor will partner closely with the Lead Pastor, Leadership Team, and Pastoral Staff to strategically advance FCC's vision of creating a local and global sanctuary where families can Be Loved, Belong, and Believe. This key leadership role is designed to equip, mentor, and inspire our team and congregation for effective local and global ministry.

Minimum Qualifications

- A Master's level theological or leadership degree.
- At least 10 years in a senior leadership role within a high-performing multi-staff church or para-church organization.
- Proven expertise in developing and implementing strategic ministry initiatives that drive measurable impact.
- Exceptional spiritual leadership with outstanding interpersonal and team-building skills.
- A deep passion for discipleship, leadership development, and advancing Kingdom growth.
- Fluency in English, with strong verbal and written communication skills.

Engagement Process

This thorough and interactive process is designed to provide both FCC and candidates with an opportunity to explore this partnership in-depth:

1. **Initial Conversations:** Quarterly Zoom sessions with the Lead Pastor to discuss ministry philosophy, leadership vision, and expectations.
2. **Personal Meetings:** At least two on-site visits to engage with FCC's Leadership Team and Pastoral Staff.
3. **Strategic Discussions:** Collaborative conversations on ministry strategies, challenges, and opportunities.
4. **Evaluation and Discernment:** Alignment assessment with FCC's mission, vision, and culture.

Key Attributes We Seek

The ideal candidate will exhibit:

- A vibrant relationship with Jesus Christ and a commitment to prayer and the Word.
- Visionary leadership with the ability to inspire and empower teams.
- Proven experience in managing the complexities of ministry at a large, multicultural church.
- A heart for mentorship, spiritual care, and organizational excellence.
- An unwavering commitment to FCC's mantra: "We Care."

How to Engage

We invite you to begin the conversation if you sense God may be calling you to explore this opportunity. Please send a **Curriculum vita (CV)**, **cover letter**, and **ministry philosophy statement** to:

Pastor Edwin Rideout

Email: edwinrhoda@gmail.com

Phone: (780)742-3933

This process will help us discern the individual God is uniquely preparing to join our team and partner with us in transforming lives for His glory.

Application Deadline: June 30, 2025

Process Timeline: September 2025 – August 2027

We look forward to walking this journey with you as we prayerfully seek God's direction for the future of Family Christian Centre.

With Sincere Gratitude,

Pastor Edwin Rideout - ThD., MDiv., MA., B.Th.

Lead Pastor: Family Christian Centre